



Prevent and Radicalisation Policy

1. Legal Framework and Core Duty

Fiesta Sports Coaching ("Fiesta") complies with the **Counter-Terrorism and Security Act 2015**, which places a statutory duty on schools and registered childcare providers to have **"due regard to the need to prevent people from being drawn into terrorism"**. This policy is integrated into our wider safeguarding procedures and reflects the latest Home Office Prevent Duty Guidance.

2. The Three Objectives of Prevent

In line with the refreshed national strategy, Fiesta focuses on three key objectives:

- **Tackling Ideological Causes:** Challenging the extremist narratives that set terrorism apart from other acts of violence.
- **Early Intervention:** Supporting individuals susceptible to radicalisation before they become involved in criminal activity.
- **Rehabilitation:** Supporting those already engaged with terrorism to disengage (primarily managed by external agencies).

3. Promoting Fundamental British Values

Fiesta builds children's resilience to radicalisation by embedding **British Values** into our wraparound care and holiday camps:

- **Democracy:** Encouraging turn-taking, sharing views, and collaborative decision-making.
- **Rule of Law:** Helping children understand that rules matter and collaborating on "camp codes".
- **Individual Liberty:** Supporting self-awareness and the freedom to have different opinions.
- **Mutual Respect and Tolerance:** Celebrating diversity, challenging stereotypes, and promoting respect for different faiths and beliefs.

4. Risk Assessment and "Permissive Environments"

Fiesta will conduct an **annual risk assessment** to identify children vulnerable to radicalisation.

- **Local Context:** We account for local risks and threats proportionate to our service size.
- **Reducing Permissive Environments:** We ensure our settings are not used to spread extremist narratives by vetting visiting speakers and implementing robust **IT filtering and monitoring**.
- **Online Safety:** Staff are alert to the risk of online radicalisation, which is now the "preferred" avenue for terrorist recruitment.

5. Training and Staff Responsibilities

- **All Staff:** Must undergo Prevent awareness training at least every **three years** to recognise signs of vulnerability and know the referral process.
- **Designated Safeguarding Leads (DSL):** DSLs must undergo higher-level Prevent training, including extremist ideologies, refreshed at least every **two years**.



- **Vigilance:** Staff must be alert to behavioural changes, such as becoming secretive, quick to anger, or using "scripted" extremist language.

6. Referral Procedures

Concerns regarding radicalisation are treated with the same urgency as any other safeguarding issue:

- **Internal:** Staff must report concerns immediately to the Fiesta **Designated Safeguarding Lead (DSL)**.
- **External:** The DSL will make referrals to the **Local Authority Prevent Lead** or use the **National Referral Form**.
- **Channel:** For those assessed as at-risk, a multi-agency **Channel Panel** provides voluntary support.
- **Immediate Threat:** In case of an immediate danger or threat of a terrorist act, staff must call **999**.

Key Contacts

- **NSPCC Helpline:** 0808 800 5000
- **Anti-Terrorist Hotline:** 0800 789 321
- **National Police Prevent Advice Line:** 0800 011 3764